

## **New Norfolk Rowing Club**

### **Code of Conduct**

The NNRC Code of Conduct applies to all NNRC members in all categories, as well as all NNRC coaches, coxswains and parents.

All members, coaches, coxswains and parents are required to acknowledge the Club's Code of Conduct and are required to conduct themselves at all times in accordance with all its requirements. This includes ensuring that guests they invite to the Club or to any of its events and activities, conduct themselves in accordance with the Code of Conduct.

- 1 Uphold the high standing of the NNRC in the community and refrain from any behavior that may bring the NNRC or sport of rowing into disrepute.
- 2 Treat NNRC members, all coaches, officials, rowers and spectators in a courteous and respectful manner.
- 3 Lead by example and be a positive role model for our rowing community. Physical or verbal abuse will not be tolerated.
- 4 Provide a safe environment for training and competition. Refrain from any form of insulting or offensive language or obscene gestures.
- 5 Treat people with respect. Refrain from any form of harassment and abuse. This includes verbal, physical, social and emotional.
- 6 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background, or religion.
- 7 Support and encourage all rowers in a positive and inclusive way. Encourage rowers to respect one another and their worth within the club and squad.
- 8 Promote a climate of mutual support. Encourage and facilitate independence and responsibility for one's own behavior, performance, decisions and actions.
- 9 Exercise reasonable care and respect to prevent damage to equipment and injury to self or others.
- 10 Raise concerns or issues with club officials in a courteous and respectful manner.
- 11 Pay membership fees and all other dues.